

- Budget Deficient to Surplus
- Recommended the Closure of Schuyler Ave. Elementary School
- **Directed** the District through 2020 COVID Pandemic
- Established American Rescue Plan (ARP) ESSERS Federal Funding Committee
- Initiated and Directed Policy Committee to Create a New and Updated Policy Manual
- Revised and Expanded New Teacher Orientation Program (NTO)
- Created New Summer "Academic Camps"
- Added Three (3) Dean of Students Positions
- Initiated a new Special Education Department Chairperson
- Added an additional (second) Assistant Special Education Director
- Increased English as a Second Language (ESL) with two (2) new/additional teachers
- Increased Technology Department staff with two (2) new/additional employees
- Increased Business Office Staff with three (3) new/additional employees
- Added two (2) new/additional Kindergarten teachers at State Street Elementary
- Changed Title Program from Targeted to a School-Wide Program
- Created "Literacy Nights" for Parents and Students
- Implemented Pennsylvania Department of Education approved Flexible Instruction Days (FID)
- Communicated New, Sunday Night Robo Calls to WVW Community
- Created New District Facebook Page to list district/student accomplishments
- Implemented Monday Morning Administration Meetings
- Added Solicitors at Weekly, Monday Morning Administrative Meetings
- Implemented a New, Online District Registration Process and Procedure
- Implemented a New Attendance Program
- Purchased K 3 Wilson "Fundations" Science of Reading and Writing Program
- **Purchased** "Reveal" Math; K 12 Core Math Program
- Purchased "FireFly" Digital Learning Software
- Contracted with Educational Support Services (ESS) for Substitute Teachers
- Created Adult English Language Courses
- **Trained** a new group of teachers through the University of Pennsylvania's Penn Literacy Network (PLN).
- Added a new AP course, Precalculus.
- Initiated mandatory State assessments online (PSSA/Keystones) for grades 6-12.
- Partnered with the SMILE Dentist Program for onsite dental coverage for our students in K-
- **Partnered** with the "SEE to Succeed" Vision program for eye exams and follow up eye care for our students.
- Offered the bi-annual Pennsylvania Youth Survey to eligible students fully online.



High School

- Started "Aspiring Educators" Program for Future Teachers
- Initiated Rain Garden for Environmental Club
- Unveiled New State-of-the Art STEM Lab
- Unveiled New Esports Gaming Room
- New Room Carpeting
- New High School Roof
- New Rooms Painted
- Established new Camera System
- New Electronic Door Locks
- Established a new Electronic Hall Pass System
- **Deployed a** two-way radio repeater and complete digital communication system.
- Started Adult English Language Courses
- Expanded Junior Achievement Partnership Employers: Guard and Geisinger
- Implemented Firefly Pilot Program Interim Benchmarking tool piloted by Pennsylvania Department of Education (PDE)
- Introduced Classroom Diagnostic Testing (CDT)
- Implemented Restorative Practices
- Initiated Online Advanced Placement Testing
- Initiated Online Keystone Exams
- **Executed New** Co-Teaching Model
- Implemented Mental Health Initiatives Aevidum/Sources of Strength/Project Aware
- Rolled out new Adopt a Highway Program
- Initiated New Spanish versions of novels taught in English curriculum.
- Deployed New Ellii Application to assist teachers supporting English Language Learners (ELL)
- **Participated** in Brighter Financial Futures Investing Challenge, a statewide initiative focused on building financial literacy.

Middle School

- Purchased and Implemented IXL Math
- Generation of IXL yearly schedule to assess students three times per year
- Creation and institution of MathPlus intervention course across all three grade levels
- Institution of Title I eligibility
- Host Title I Parent and Family Engagement "Spartan STEAM" night



- Creation of Summer Credit Recovery Program
- **Implementation** of Positive Behavior Interventions and Supports (PBIS) with expected formal recognition by PDE Spring 2026
- Creation of "Spartan 100 Club", a positive office referral for students
- Initialization of "PBIS Ambassador" program; trained students serve as ambassadors to new students
- **Engagement** of "Restorative Practices" to include "Restorative Circles"; alternative to suspensions
- Implementation of "Beyond School Walls" Big Brother/Big Sister Program
- **Improved** safety and security via high-speed pass-through detectors at each morning entry door
- Improved safety and security via hiring of a School Resource Officer (SRO)
- Institution of Electronic Hall Pass System
- Institution of Student ID Badges
- Creation of "Post Cards Home" and "Remind Messages Home" to help improve school attendance
- Partner with Junior Achievement of NEPA to host Your Economic Success (YES) program
- Implemented "Beyond School Walls" with Big Brothers/Big sisters
- Transition to PSSA Online prior to 2026 Gubernatorial requirement
- Celebration of Veterans' Day with formal recognition program
- Attendance of students at annual Holocaust Symposium in Scranton
- Conduct Social Studies Coat Drive to benefit students in need
- Facilitation of Middle School Ski Club to teach sport to 7th and 8th grade students
- Recognition of three students who were regionally recognized for Veterans' Day Essay Contest
- Continuous "outstanding" awards of Band students at various regional competitions
- Increase math department personnel by one
- Increase administrative staff via grant for Dean of Students
- Increase Student Assistance Program (SAP) team by nearly doubling the team's size
- **Formulation** of construction plans to renovate the Library to increase much needed classroom and special education services (Therapies) space
- New Middle School Roof
- New Heating, Ventilation, Air Conditioning System (HVAC) Major Upgrade
- New Cafeteria Floor, 8 New TV's, New Paint



Third Ave

- Converted Elementary School to a Kindergarten Center
- Added a new Special Education Sensory Room for Students with Autism
- New Roof
- New Camera System
- New Boiler Heating System
- Improved Playground; Painting Upgrade, High School Art Students
- Adding a second Autistic Support classroom
- Incorporated a title teacher and program
- Started a WIN period (What I Need) to improve academics
- Instituted Star Spartans to highlight student academic accomplishments
- New dugouts built for softball

Chester Street

- Created the New "Kids at King's Program"
- Implementation of Positive Behavior Interventions and Supports (PBIS)
- New Security Camera System
- New Electronic Door Locks
- Moved from Targeted Title I to School-Wide
- Launched a school-wide Positive Behavior Intervention Support (PBIS) Program
- Implemented WIN Period (What I Need) for individual student academic progress
- Implemented Community Math Fun Nights
- Implemented Community Literacy Fun Nights
- Spearheaded AAA Safety Patrols
- Established Annual Art Show

Dana Street

- Initiated a new Safety Drop-Off Procedure
- Implementation of Morning and After-School Tutoring Program
- Implementation of Daily Structured Social-Emotional Learning (SEL) Curriculum
- Initiated of Positive Behavior Support Plan "Spartan Spirit"
- Introduced English Language Arts and Math Literacy Nights



- Established Targeted Title I to School-Wide Program
- Launched school-wide PBIS Program
- Started Community Math Carnival Nights
- Started Community Literacy Fun Nights
- Created Dr. Seuss Day Sock Drive for Cancer Wellness Center
- Initiated gift card food drive
- Established SPCA Donation Drive
- Launched AAA Safety Patrols
- Implemented Talent Show Night
- Continuation of spring music night programs
- Piloting new security visitor system
- Continuation of popular "Breakfast Club" a.m. tutoring program

State Street

- Implementation of Positive Behavior Interventions and Supports (PBIS)
- Implementation of a New, In-House Attendance Program
- New Camera System
- Achieved Well Above Growth in PSSA Math (Grade 5)
- Achieved Above Growth PSSA Math (Grade 4)
- Achieved Well Above Growth PSSA Science
- Demonstrated Growth in PSSA English/Language Arts, including positive gains in student subgroups
- Implemented schoolwide WIN (What I Need) intervention period
- Integrated IXL intervention programs in both English/Language Arts & Math
- Scheduled common grade-level planning time for all grades (K-5)
- Expanded regular education programming to 8 sections (K-5) by adding 2 kindergarten teachers
- Added Dean of Students position
- Added a Guidance Counselor position
- Added a Behavioral Specialist to support students and staff
- Incorporated ARMOR Positive Behavior System
- Formed a student-led Jr. ARMOR team to support peer leadership and PBIS
- Hosted a Community Trunk or Treat Night for 1500 attendees
- Hosted a Community Egg Hunt Eggstravaganza
- Hosted a Title I Community Merry Math Night
- Hosted a Title I Community Dr. Seuss Literacy Night
- Partnered with Back Mountain Policy Association
- Partnered with Pringle Elks Club



Partnered with Kingston Rotary

Special Education

- Curriculum/Academic Instructional Developments:
- Implemented K-3 Wilson Fundations (General Education)
- Implemented K-12 Researched-Based Interventions LEXIA
- Implemented K-12 Research-Based Interventions/curriculum IXL (Math and English/Language Arts)
- Implemented Ripples of Effect (SEL MTSS, State Street).
- Implemented K-12 SEL Interventions: Social Express, Cool School, Sync Up K-12 Research-Based
- Implemented Intervention for Autism (VB MAP)
- Implemented Unique Learning SystemK-12 Wilson Program (Tier III, Special Education)
- Added Supports/Service In-District:
- Added Additional Autism Supports (7) Total (10)
- Added Additional Emotional Supports (2) Total (7)
- Added Additional Life Skills (1) Total (9) Additional Learning Support (1) Total (33)
- Created a "Sensory Room" at Third Ave for Autistic Support Students
- Implemented COVID Summer Programming (Compensatory Education)
- Created "Helping Hands" (Vocational Training Summer Program)
- Participated in Sweet Deals on Wheels (High School Vocational Opportunity)
- Community/Contracted Involvement:
- Contracted Behavioral Services (BHT, BCBA)
- Initiated Autism Initiative ABA Support PaTTAN
- Initiated "Fishing for a Cause"
- Introduced Family Engagement Day at State Street Elementary
- Introduced K-12 Community Based Field Trips (CBI)
- Added a Department Chair K-12
- Added a Second Assistance Director of Special Education
- Added Additional School Psychologist
- Added Additional Speech and Language Therapists (6)
- Added Additional Occupational Therapist (1)
- Added Additional Social Worker (2)
- Initiated Wellness Day for Staff
- Conducted Bi-weekly Professional Development Opportunities
- Initiated Kudos Coins (Accomplishing Professional Domains)
- Successful State Special Education Audit



Athletics

- New Athletic Turf
- New Girls Softball Dugouts
- New Athletic Track
- New Unified Track Program
- New Girls Wrestling Program
- New Cooperative Sponsorship Program in Wrestling
- New "Learn to Swim" Summer Program

School Safety

- Created District Safety Coordinator Position
- Purchased and stationed Metal Detectors in all buildings
- New, State of the Art Metal Detectors in the High School and Middle School
- Hired School Resource Officers (SRO) in the High School, Middle School, State Street
- Contracted with Curley Security Officers in Dana, Chester, Third
- Implemented state-of-the-art Camera Systems in all buildings inside and outside
- Electronic door locking system(s)
- New A.M. Drop-Off procedure implemented for Dana Street Elementary School
- New ID Badge Policy Implemented
- Installed cameras on Busses
- Installed cameras at the Stadium
- Upgrading Visitor Management System
- Created Threat Assessment Teams
- Trained Threat Assessment Team members
- Installed Gun Shot detection systems at High School, Middle School, and State Street
- Completed Act 55, 7-hour training, for Safety and Security Coordinators
- Added stop the prop stickers to all doors (safety and security)
- Installed additional AED units in all buildings and at athletic events

Technology

- Implemented 1:1 Chromebooks district-wide
 - Sustained yearly device refresh of 20-25% of fleet



- Upgraded Network Infrastructure and Hardware district-wide to support
 - o 1:1 Devices for Students and Staff
 - Online State Assessments PSSA/Keystones
 - o Online Advanced Placement (AP) Assessments
- Implemented updated cybersecurity procedures
- Implemented Esports Lab
- Implemented STEM Tutoring Lab and Technology
 - Purchased 3D Printers
 - o **Purchased** Laser Engravers
 - Purchased Interactive Touchscreens with Curriculum
 - Purchased Poster Printing and Design with Curriculum
- Purchased "REMIND" app to communicate to community
- Upgraded Audio & Visual
 - o Middle School Cafeteria TVs and overhead speakers
 - o Digital Signage at High School, Middle School, and Dana Street
 - o Interactive Flat Panels for all Classrooms and Conference areas
- Purchased "Link-It" a district Data Warehouse tool for analyzing data
- Implemented building security upgrades
 - Upgrades/Additions to High School cameras/door access
 - o Upgrades/Additions to Middle School cameras/door access
 - Upgrades/Additions to State Street cameras/door access
 - Addition of Chester Street School cameras/door access
 - Addition of Dana Street School cameras/door access
 - o ID Badges and printing for Middle School and High School
- Redesigning District Website July 2025
- Transitioning to Skyward's new Student Information System platform Qmlativ July 2025
- Online **PAYS Survey** (Pennsylvania Youth Survey; Voluntary)